



Our Village

Hoffman Estates spans 22 square miles and has a population of over 50,000. It is the North American or Midwest headquarters to corporations including Vistek, Siemens Medical Systems, Claire's Accessories, CDK Global, DMG Morei, Tate & Lyle, Sensient Technologies and Big Kaiser Precision Tooling. Hoffman Estates is also home to Ascension St. Alexius Medical Center, offering world-class health care, including pediatric, women's and mental health specialty care. More than 26,000 people are employed by the more than 800 businesses in Hoffman Estates. Recent economic development initiatives include a Microsoft data center under development and the adaptive reuse of the former AT&T headquarters into the 1.2 million square foot Bell Works "metroburb." Poplar Creek at 59/90 has emerged as a premier entertainment and retail district, offering ample shopping and dining options to residents and regional consumers. The 59/90 District, located just west of IL-59 (Sutton Road) and north of I-90 (Jane Addams Memorial Tollway), includes the Village-owned NOW Arena, Cabela's Foremost Outfitters, Duluth Trading Company, Main Event entertainment, the Saddle Room Restaurant/OTB and more than 100 other restaurants and stores.

LOCATION & TRANSPORTATION

Located 25 miles northwest of downtown Chicago and 12 miles from O'Hare International Airport, Hoffman Estates is accessible to the entire Chicagoland region. With the recent widening of I-90, travelers can access O'Hare within 20 minutes. The Pace "Park and Ride" station at Barrington Road also provides bus rapid transit service to the CTA Blue Line station in Rosemont. Hoffman Estates enjoys access to major regional roadways, including the Jane Addams Memorial Tollway (I-90), as well as state routes 58 (Golf Road), 59 (Sutton Road), 62 (Algonquin Road), 68 (Dundee Road) and 72 (Higgins Road).



Demographic Snapshot

| | | | |
|-------------------------|-----------|------------------|-------|
| Median Age | 38.6 | | |
| Diversity Index | | | |
| Female | 51.2% | Male | 48.8% |
| White | 56.5% | Hispanic/Latinx | 18.6% |
| Asian | 24.2% | African American | 4.7% |
| Median Household Income | \$91,917 | | |
| Median Housing Value | \$283,300 | | |
| Number of Households | 17,717 | | |
| Population | 52,530 | | |

ABOUT US

Our organization consists of three bureaus: Administration, Operations and Technical Services. We have 86 sworn officers which carry rank from Officers, Sergeants, Lieutenants, Assistant Chiefs and Chief of Police. The Department is supported by civilian employees in various roles including: Community Service Officers, Administrative Service Officers, Vehicle Maintenance Officers and Administrative Staff.

"Through the use of technology and evidence-based community policing strategies, we provide exceptional service and an enjoyable work environment. If you have what it takes, join our team."

-CHIEF KASIA CAWLEY



HOFFMAN ESTATES POLICE DEPARTMENT

BE THE POLICE





Qualifications

Hoffman Estates Police Officers must meet these minimum requirements:

Entry Level

- * U.S. Citizen
- * Bachelor's Degree or 36-months Military Service
- * Must be 21 years old
- * Valid IL Driver's License
- * No felony convictions

Lateral Entry

- * Same as entry level including:
- * Certified ILETSB Officer
- * 2 years continuous service as a non-probationary sworn officer.

We are continually testing for new Police Officers. After qualifications are met and successful completion of a series of tests an applicant will be placed on our eligibility list. New officers will attend a 3-month Police Academy and spend 3-months in Field Training.

Training and Equipment



Hoffman Estates is a progressive agency providing our officers with top notch training and equipment to meet all the State mandates.

Career Opportunities

Members are offered a wide range of opportunities to specialize in various roles including:

- * Patrol Officer
- * Traffic Officer
- * Tactical Officer
- * Detective
- * Evidence Technician
- * K9 Officer
- * School Resource Officer
- * Juvenile Investigator
- * Community Relations Officer
- * Problem Oriented Policing Officer
- * Bike Patrol Officer
- * Field Training Officer

Members are offered a wide range of opportunities to join specialized teams including:

- * Use of Force Training
- * CRO (Emergency Response)
- * Honor Guard

Members are offered a wide range of opportunities to join specialized taskforce including:

- * MCAT
- * STAR
- * NIPAS: EST, MFF
- * DEA
- * MOCIC
- * ICAC

Benefits

The Village offers a competitive salary and excellent benefits including:

- * Step Plan
- * BCBS PPO or HMO Insurance
- * Dental and Vision Insurance
- * Paid sick/vacation/holidays
- * 12-hour shifts
- * Longevity Pay
- * Specialty Position Pay
- * Foreign Language Pay
- * Court Pay Incentives
- * Annual Uniform Allowance
- * Generous Time Due Policy
- * Tuition Reimbursement
- * Secondary Employment
- * IL Article 3 Pension Plan
- * 457 Tax Deferred Savings Plan
- * Onsite Fitness Facility
- * Employee Assistance Program

**IF YOU ARE READY
BE THE POLICE**



Hoffman Estates Police Department
411 W. Higgins Road
Hoffman Estates, IL 60169
Scan QR Code or Email:
BeThePolice@hoffmanestates.org
Phone: 847.781.2800

APPLY TODAY

